



DestinationPet Center Employee

2024
Performance
Review

Employee's Name:

Elizabeth Gravitt

Employee's ID Number:

Employee's Date of Hire:

2022

Employee's Job Title:

Animal Care Attendant

Center Name:

District Number:

Manager Review of Employee

1. The employee works well as part of a team and collaborates with coworkers to provide quality work (i.e. trainings new coworkers, assists during downtime, etc).

4. Exceeds Expectations

(1) Please provide examples you'd like to share that support how you scored the employee:

You step up and support coworkers naturally, helping to maintain a positive and productive environment. Keep up the great teamwork!

2. The employee demonstrates proficiency in performing day to day tasks.

4. Exceeds Expectations

(2) Please provide examples you'd like to share that support how you scored the employee:

You complete tasks efficiently and confidently, ensuring high-quality pet care. Consider training others or refining advanced techniques to take your skills even further.

3. The employee demonstrates empathy and compassion towards animals and their owners during all interactions.

5. Outstanding

(3) Please provide examples you'd like to share that support how you scored the employee:

You are compassionate with pets and show patience with clients. Strengthening your ability to reassure anxious pet parents can enhance their trust in our care.

4. The employee consistently follows protocols and procedures in patient and pet care.

4. Exceeds Expectations

(4) Please provide examples you'd like to share that support how you scored the employee:

You adhere to protocols and help reinforce them among your team. Keep leading by example!



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5. The employee shows a willingness to learn and improve their skills through training and feedback.

4. Exceeds Expectations

(5) Please provide examples you'd like to share that support how you scored the employee:

You actively seek out new skills and apply feedback effectively. Consider mentoring newer staff or taking on additional responsibilities to grow further.

6. The employee handles challenges in their workday with patience and professionalism.

3. Meets Expectations

(6) Please provide examples you'd like to share that support how you scored the employee:

You remain calm under pressure and handle most challenges well. Strengthening problem-solving skills could take your professionalism even further.

7. The employee is proactive in identifying and addressing safety, pet care and/or facility concerns.

5. Outstanding

(7) Please provide examples you'd like to share that support how you scored the employee:

Your vigilance ensures a safe and well-managed facility. Your quick action in identifying and solving issues is invaluable.

8. The employee demonstrates good communication skills when interacting with co-workers, pets, pet parents, manager, etc.

3. Meets Expectations

(8) Please provide examples you'd like to share that support how you scored the employee:

You effectively communicate with clients and coworkers. Refining adaptability to different communication styles could strengthen your interactions.

9. The employee effectively manages their time and prioritizes tasks to ensure completion.

4. Exceeds Expectations

(9) Please provide examples you'd like to share that support how you scored the employee:

You efficiently balance multiple responsibilities. Consider coaching others on time management strategies.

10. The employee adheres to their work schedule, arrives on time, and leaves as scheduled (unless asked to stay late for approved OT reasons).

4. Exceeds Expectations

(10) Please provide examples you'd like to share that support how you scored the employee:

You consistently meet scheduling expectations and set a great example.